

# IDDRI

DÉVELOPPEMENT DURABLE &  
RELATIONS INTERNATIONALES



Appointment of  
**Director General**  
September 2018



AMERICAS ASIA PACIFIC EMEA

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# Introduction

Dear Candidate,

IDDRI has had the good fortune to have had two directors since its founding. Laurence Tubiana was one of IDDRI's founders and left the Institute to become France's Climate Ambassador, and is currently the CEO of the European Climate Foundation. She continues to be a member of IDDRI's board. Succeeding Laurence, Teresa Ribera has recently accepted the position as Spain's Minister for Ecological Transition and remains closely involved with IDDRI's work. We are now searching for a new Director General to follow in these distinguished footsteps and to take IDDRI to the next level in knowledge generation, and policy influencing.

At this time, IDDRI is preparing to address the major deadlines of the international sustainable development agenda, for which strong leadership will be essential.

IDDRI is uniquely positioned not only to generate ideas and policy proposals, but also to engage with policy makers, business leaders and industry, research institutes and civil society actors.

Change happens when leaders, political movements and powerful ideas align.

If you feel you have the right skillsets, experiences and passion to lead IDDRI at this critical time, we would welcome your application.

**Jean Jouzel**  
Chairman

*Perrett Laver will support IDDRI's Board in the discharge of its duties and assist in its search for the widest possible field of qualified candidates for this important appointment.*



# About IDDRI

Founded in 2001, the Institute for Sustainable Development and International Relations<sup>1</sup> is an independent think tank based in Paris that aims to facilitate the transition towards sustainable development.

IDDRI identifies the conditions and offers the tools for integrating sustainable development into public and private policies. The Institute acts at various levels, from international cooperation to engaging national and sub-national governments, as well as private companies. As a research institute and a dialogue platform, IDDRI creates the conditions for a shared analysis and expertise between stakeholders.

Based on leading interdisciplinary research IDDRI connects its stakeholders and partners in a transparent, collaborative manner and makes its analysis and proposals available to all.

IDDRI's focus is on four major issues:

- Climate
- Biodiversity and ecosystems
- The Oceans
- Sustainable development governance.

## The mission

Identifying the conditions and proposing tools to put sustainable development at the heart of international relations and public and private policies.

<sup>1</sup> Institut du Développement Durable et des Relations Internationales [www.IDDRI.org/en](http://www.IDDRI.org/en)

## Key figures

50

stakeholder and/or  
research workshops

26

public conferences

70

publications in IDDRI's  
collections

150

external interventions by  
IDDRI's team members

30

publications in peer  
reviewed journals

41

op-eds

2,000

More than 2 000 citations,  
interviews and articles in French and  
international media

28,000

subscribers to IDDRI's newsletter

+30%

followers on Twitter



# Programmes

Four major issues are at the heart of IDDRI's work. This is reflected in the concentration of the Institute's monitoring, research and foresight capacities around four permanent programmes. These Programmes have also resulted in a growing network of partners with similar and complementary interests.

## Climate: Towards low carbon and resilient societies

Understanding of climate change issues and the nature of the responses required has evolved considerably in recent years, particularly as a result of scientific advances. It is now clear that massive changes are needed very quickly in order to move towards a decarbonised economy and to enable the world's

population to address the effects of climate change.

However, there is still a large gap between the actual pace of change and the necessary level of ambition. Domestic implementation may be hindered by the fear of being unable to reconcile climate policies with economic and social priorities, and people must also be convinced that they are part of an inevitable global movement.

IDDRI seeks to create the conditions for an ambitious and fair response to the challenges of climate change.

To do so, the Institute operates at both the international climate governance level and in the implementation of much needed transition, working with sectors and with policymakers, to ensure that one informs the other, and vice versa.

## Programmes *continued*



### Biodiversity and ecosystems: Identifying levers of change

The degradation of biodiversity and ecosystems is tangible and visible, and people have become increasingly aware of this over the last few decades. Nature protection policies have been implemented, with tried and tested tools. In 2010 the international community, within the framework of the Convention on Biological Diversity (CBD), adopted a set of common objectives (known as the Aichi targets) to be achieved by 2020.

But biodiversity and ecosystems are still deteriorating at a rapid pace. It is becoming increasingly clear that for many of the Aichi targets, the trend will not be reversed by 2020. It is nevertheless crucial that biodiversity protection policies, on different levels, are guided by a credible plan of action.

IDDRI's project involves linking biodiversity loss to its causes, and ensuring that discussions are held on the changes required to alter these causes.

The work undertaken by IDDRI's biodiversity programme explores different tools: changes to our systems of production and consumption; changes to economic and territorial development policies and models; stepping up national biodiversity commitments; and mobilising research for these targets.

### The oceans: Strengthening cooperation for the sustainable and equitable management of marine resources

Access to marine resources is subject to increasingly intense competition. Some of these resources, such as fish stocks, are threatened by severe overexploitation, while a large proportion of the population depend on them for food.

From a scientific point of view, the oceans are a global common good. National interests cannot therefore be considered in isolation. It is for this reason that the Law of the Sea has gradually been developed, from the principle of the freedom of the seas in the 18<sup>th</sup> century to the adoption, in 2015, of a Sustainable Development Goal for the oceans. These developments have led to the creation of various institutions, which today serve as a framework for international cooperation.

International coordination in these various fora is still emerging and IDDRI seeks to meet its objective by operating at three complementary levels: international cooperation, management of economic sectors, and the science-policy interface.



## Programmes *continued*



### Sustainable development governance: Innovations for sustainable development

This programme's objective is to encourage the transformation of societies and to guarantee "well-being", according to the commitments made at the Rio Earth Summit in 1992 and reformulated in 2015 at the adoption of the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals (SDGs).

IDDRl's goal is to describe the transformations of sustainable development in all its institutional and non-institutional components, and to organise the debate on achievements with respect to the overall Agenda 2030 objectives.

To meet these challenges and support the implementation of solutions linked to the four programmes, and to respond to specific present and upcoming political agendas, IDDRl focuses on a limited number of levers.

These are currently organised around six initiatives:

- Renewing European food, agricultural and rural policies;
- Governing global value chains to protect local environments;
- Linking digital and ecological transitions;
- Renewing French and EU development and cooperation policy;
- Implementing the SDGs in Europe;
- Strengthening regional ocean governance.

For further information on Programmes, please click [here](#).

For recent achievements, please click [here](#).



## Programmes *continued*

IDDRI's capacity for research and influence is centred on a multidisciplinary team and a wide network of partners, expertise and influence in France, Europe and at the global level.

Further information on key partners and networks can be found [here](#).

### IDDRI's governance

IDDRI is a non-profit foundation under French law.

IDDRI's strategic oversight body, its board, is supported by two councils: a multidisciplinary Scientific Council, which monitors emerging scientific issues and helps identify new research axes, and a Strategic Advisory Council, which brings together representatives of the different stakeholders to ensure the relevance of the Institute's programmes and intervention modalities.

### IDDRI's team

Presently, the team is composed of some 40 dynamic highly motivated and talented individuals, from a variety of disciplines, experiences and geographies. In addition, IDDRI's work is supported by a group of associate researchers based around the world. IDDRI's mission is also strengthened by a growing number of partner institutions in various global locations, including a long-standing relationship with the French Institute of Political Science (Sciences Po), where IDDRI is based.

## Organisational structure

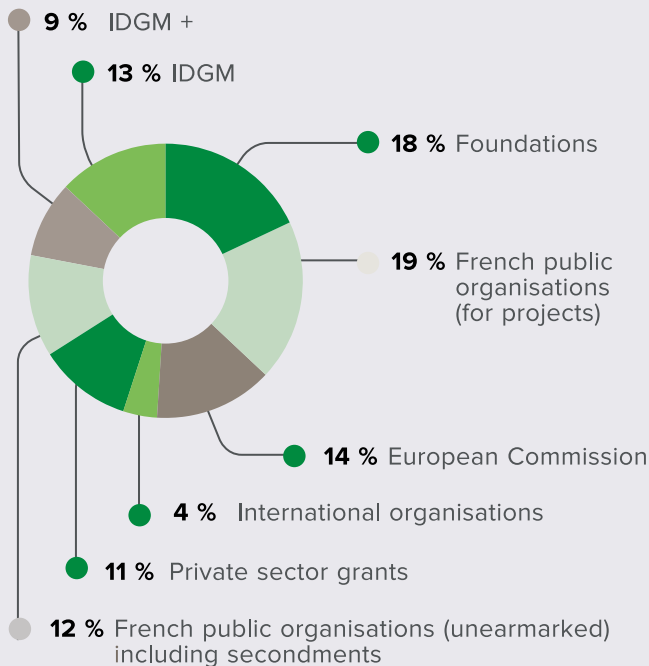


# Financial information

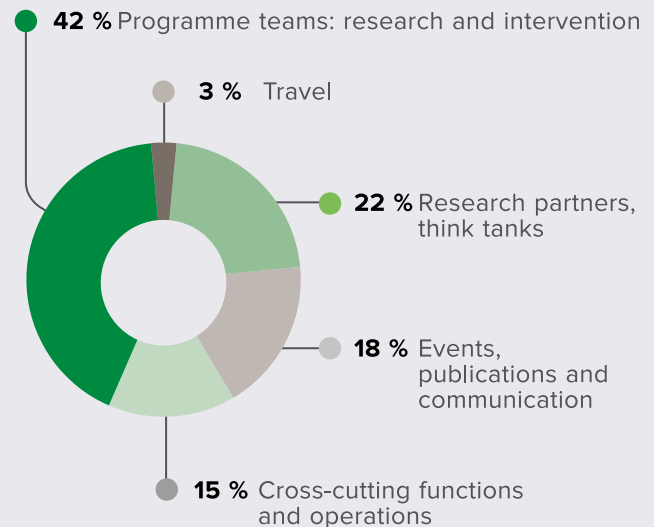
The Foundation's budget stood at €4.7 million in 2017, including staff secondment cost's, a slight increase (+5 percent) in relation to 2016. IDDRI receives core funding and in-kind support from its founding members and long-term partners. This funding enables IDDRI to carry out its mission.

In addition, IDDRI receives project funding from a variety of national and international organisations.

## Breakdown of funding



## Breakdown of expenditure





## Role description

**IDDRI is seeking to recruit a high-level Director General to represent the Institute in national and international arenas, give voice to its analysis and policy recommendations and expand its impact on policymakers from the private and public sector.**

With a strong strategic vision of a sustainable world and an impressive record of leadership, the Director General must have a high-level international network, strong interpersonal skills to interact with a wide variety of stakeholders, ability to create and retain existing partnerships, as well as excellent communication skills both in French and English. The Director General must have a solid experience in an organisation working on international sustainable development in order to lead IDDRI in its future development.

The Director General will:

- Provide strategic leadership in pursuing IDDRI's mission in defining its strategic orientations and overseeing their implementation;
- Maintain a close relationship with the Chair as well as with members of IDDRI's governing bodies: the Board, and the Scientific and Strategic Advisory Councils, and coordinate their work;
- Contribute to IDDRI's influence and reputation by ensuring its institutional, political and media representation in high level national and international organisations and fora;
- Establish and maintain effective working relationships with IDDRI's key partner institutions: French and other governments and administrations, high level donors, company CEOs and opinion leaders;
- Provide strategic leadership for the raising of funds from current and new donors;
- Ensure the coherence of the annual work programmes with the Institute's strategic orientation and impact strategy, and guarantee their policy's relevancy;
- Lead and nurture a team of dedicated researchers and administrative and communication staff with the support of the senior Institute's management team; and
- Oversee the sound and effective financial management of the Institute and its projects (overall budget of €4.5-5 million).



# Person specification

The successful candidate will score highly against most of the following criteria:

- An advanced university degree in an area of relevance to IDDRI’s mission. A PhD, or equivalent, is an asset.
- 15 years of professional experience including executive or high-level positions in international and multilateral contexts.
- The capacity to be a strong external representative for IDDRI, with excellent communication skills, both written and verbally.
- A proven track record in the field of sustainable development and environmental policy research, including publications and other contributions.
- Experience and networks in international processes, ideally those relating to international relations and/or sustainable development.
- Strategic and deep understanding or experience of policy processes and political decision making, including contribution to the formulation of public policy decisions in the international and national contexts.
- Good understanding of both science/policy interfaces and the production of scientific knowledge and its impact on the private sector.
- Good knowledge of a multi-actor context, including central and local public administrations, private sector, research organisations, NGOs.
- Proven capacity for building strategic partnerships and alliances and leading relationships with partners.
- Experience in leading and managing a diverse team, creating a dynamic and stimulating working environment.
- A track record of articulating and communicating an organisation’s relevance and impact both in French and English.
- Working experience and fluency in both French and English. Other languages are an asset.
- Willing and able to travel extensively.



# Appointment process and how to apply

To apply or to download further information on the required qualifications, skills and experience for the role, please visit <https://candidates.perrettlaver.com/vacancies/> quoting reference **3744**.

Applicants are asked to please upload a full curriculum vitae (detailing the nature, scope and scale of responsibilities held) alongside a cover letter of application detailing relevant experience and motivation. Please also provide suitable daytime and evening telephone and email contact details.

The deadline for applications is **9am CEST on Monday 15<sup>th</sup> October 2018**.

Perrett Laver will conduct an executive search process in parallel with the public advertisement of the role.

Longlisted candidates will be invited for an initial video interview with Perrett Laver consultants in late October and early November, and a Shortlist of candidates will be decided upon by mid-November. Shortlisted candidates will be invited to a formal interview in Paris on the afternoon of the 5th, 11th or 13th December.

The final selection of the new Director General of IDDRI will be made before the end of December 2018.

## Appointment process and how to apply *continued*

Position type: Full-time

Compensation: Competitive compensation based on experience

Location: Paris, France.

IDDR1 adheres to and supports norms of equal opportunity for employment.

Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

Perrett Laver is a Data Controller and a Data Processor, as defined under the General Data Protection Regulation (GDPR). Our legal basis for much of our data processing activity is 'Legitimate Interests'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please visit our website <http://www.perrettlaver.com/information/privacy-policy/>.





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